



# Northamptonshire Police, Fire & Crime Panel

14<sup>th</sup> April 2022

Office of the Northamptonshire Police Fire & Crime Commissioner

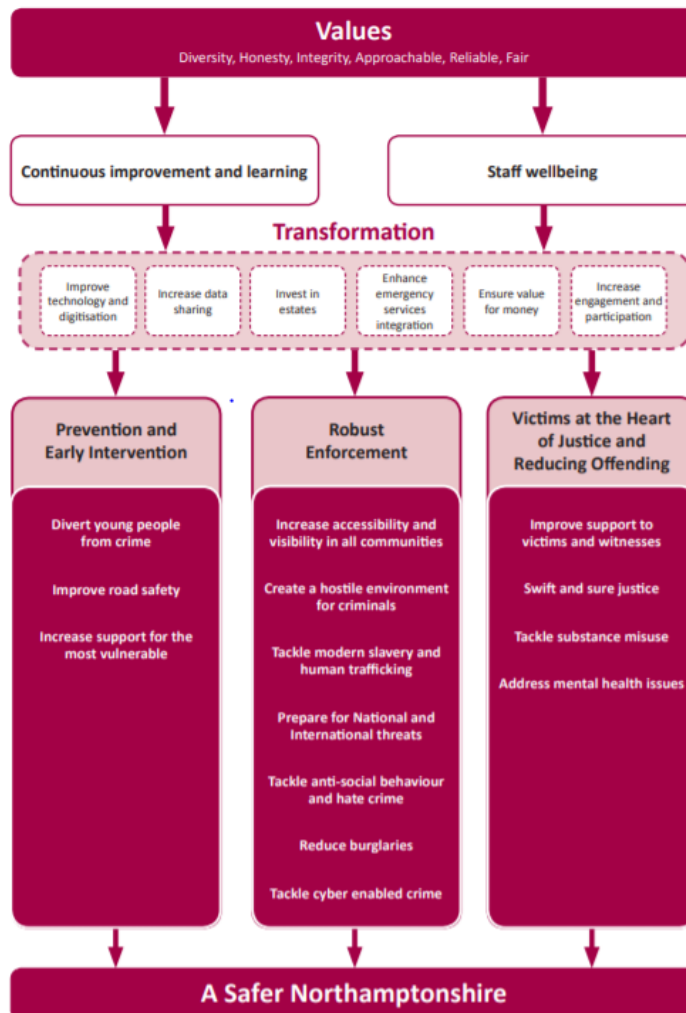
## POLICE AND CRIME PLAN UPDATE

### 1. Introduction

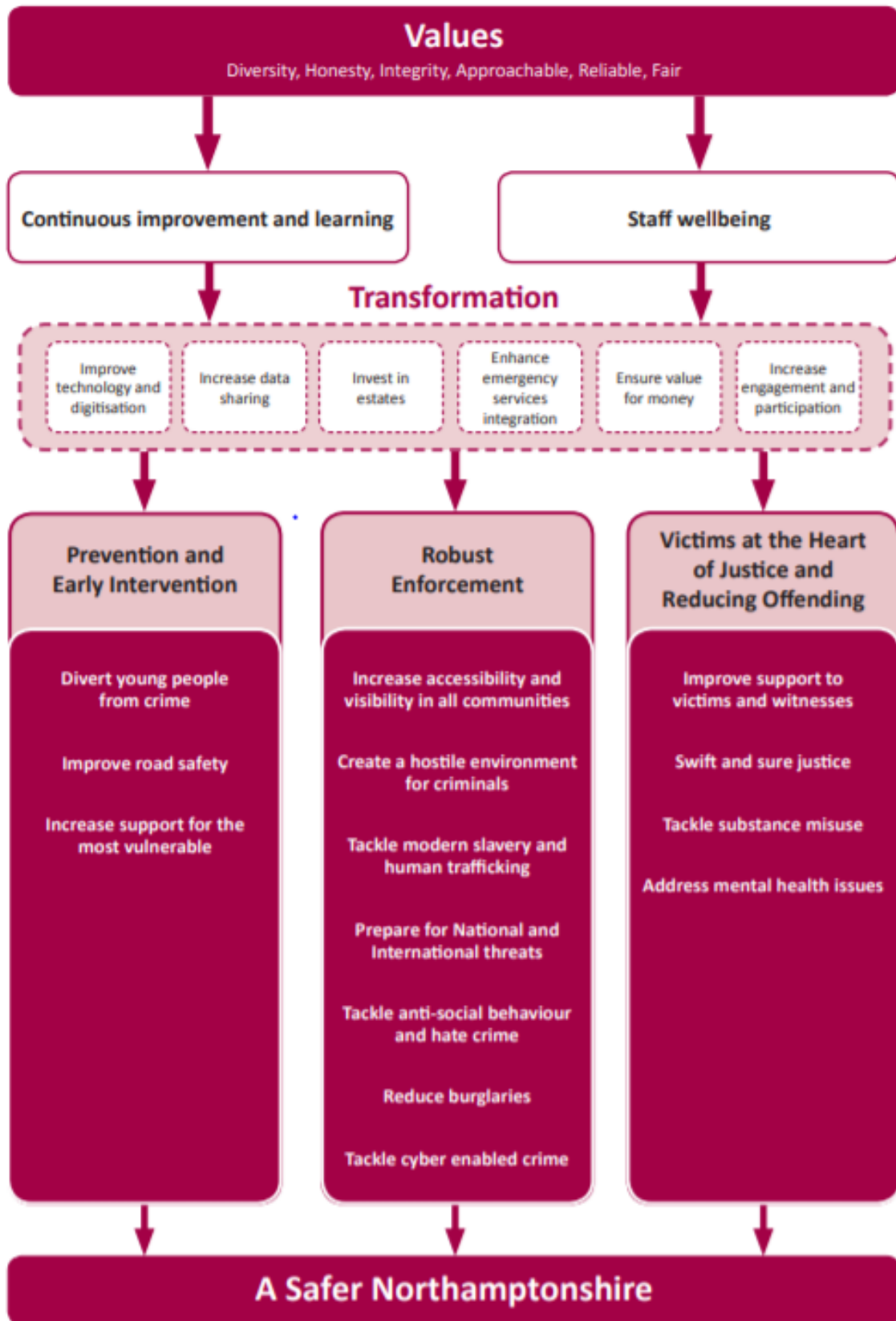
- 1.1 This report updates the Panel on the work of the Northamptonshire Police, Fire and Crime Commission and the progress being made in relation to the delivery of the new Police and Crime Plan for Northamptonshire which is set out in detail in appendix A.

### 2. Delivering the Police and Crime Plan

#### Plan on a Page



# Plan on a Page



## **2.1 Transformation**

- 2.2 Prime Minister visits Northamptonshire Police - I was pleased to welcome the Prime Minister when he visited Northamptonshire Police to meet with frontline officers and senior leaders of the force. During his visit, the Prime Minister stopped by at Weston Favell Police Station where he met members of the Neighbourhood Policing Team and was shown around one of the two new mobile 'Beat Buses', which is allowing Northamptonshire Police to increase its presence in some of the county's most rural and remote areas.

This is the second visit to Northamptonshire the Prime Minister has made recently and has given the opportunity to highlight the positive journey Northamptonshire Police has been on. The fact that this was his second visit to our Force in just over a year shows that the work we are doing is not going unnoticed nationally. This was an excellent opportunity to highlight to the Prime Minister how we are implementing the new Beating Crime Plan and cutting down on serious violence and neighbourhood crime such as burglary and anti-social behaviour. There was also a chance to discuss our work on tackling drugs and serious organised crime and highlight the positive journey that we are on as a Force.

As well as meeting the Neighbourhood Policing Team, the Prime Minister shared a cup of tea with response officers and was also shown around the new Safer Nights Out (SNOvan). I was delighted to help show him around one of the new Beat Buses and the SNOvan, and these have proved hugely successful since we introduced them in terms of offering a vital service but also improving our visibility in the community. I was delighted to speak with Mr Johnson about the important steps forward the Force is taking and that we are well on track to have more police officers on our streets than ever before.

It was also a chance to discuss the impact of COVID on justice. We know that court delays have had an impact on the victims of crime and making sure we can deliver effective justice is a key part of my new Police, Fire and Crime Plan for the next three years. The visit also gave me the opportunity to highlight to the Prime Minister how effective the new collaboration and joint working between Northamptonshire Police and Northamptonshire Fire & Rescue Service has been since I took on the governance of the Fire Service from the County Council, and I was delighted to tell him about the positive steps that have been taken since then.

## **2.3 Prevention and Early Intervention**

- **Divert young people from crime**
- **Improve road safety**
- **Increase support for the most vulnerable**

**2.4 Early Intervention** - A key priority in my Police and Crime Plan has been early intervention which helps to keep people out of the criminal justice system and provides support. Additional investment has allowed the team to maintain the family support work and diversify into specialisms such as Domestic Abuse. The Early Intervention Service has been supporting families who have received a Police call out for a domestic incident assessed as low level of risk and harm for twelve months.

Over one thousand (1011) Police Public Protection Notifications (PPNs) have been processed by the team.

The Police Public Protection Notifications highlighted 1817 children and young people who were impacted by the incidents. Before my team were in place, these notifications would have been assessed as not needing further action, but these are the children impacted by events who are more likely to grow into young people and adults affected by the trauma they experienced.

The PPN which identifies vulnerability and risk for children were completed for the following reasons.

- 23% - communication issues within the relationship.
- 22% - harassment and associated issues.
- 15% - relationship issues
- contact issues, emotional abuse, physical abuse, coercive control and financial control were also identified.
- Over half of all the PPNs (562) sent to the team resulted in advice and guidance and were assessed as not needing further support. Advice and guidance focuses on safety planning if another incident occurred, consideration to the impact on the children in the family home, guidance on legal rights and information on wider support available in the county.
- 152 families were identified as requiring specialist domestic abuse support and were referred to the appropriate agency. The specialist Early Intervention Support Workers gain more insight and information the day after the incident. Without these timely open conversations, it is likely the family may need further Police intervention.
- 94 families have been supported for a sustained period of time by the Family Support Practitioners. Support focused on practical issues around contact, child welfare, finances, mental wellbeing, parenting techniques, improving communication within the family and the impact of trauma on children.
- 15 families were referred to the Multi Agency Safeguarding Hub (MASH) for safeguarding issues gathered as a result of the contact made by the Family Support Officers.
- 51 families did not want support or further contact
- 134 families could not be contacted due to incorrect contact information. The team still progress these referrals through schools, health visitors etc. Feedback to the Force regarding quality of PPNs is

ongoing and team are working closely with the Force to reinforce the importance of accurate recording and the journey of the PPN.

Throughout the last year, PPN numbers have been consistently higher in Northampton, followed by Kettering, Corby, Wellingborough and East Northants and South Northants. In addition to the family support offer, online workshops have been offered to parents highlighting the impact conflict and trauma within the family impacts children now and in the future.

The new financial year will see an additional strand of prevention, education and support work for couples who have received a Police call out for a domestic incident who do not have children.

## **2.5 Youth Team commended by police commander**

The Youth Outreach Team set up by the OPFCC in 2019 has been commended for its work with young people in the north of the county. Superintendent Adam Ward, Head of Local Policing for North Northamptonshire, has now given the Youth Team a formal commendation for helping to transform the lives of young people who are in most need of support. The Youth Outreach Team has helped young people have a voice and an opportunity to explain the issues they face in their communities, which has then influenced Policing activity across the county. They have led on engagement work in Op Revive, aiming to build trust between young people and the police, and have worked with partner agencies to help with engaging school curriculums on neighbourhood issues in North Northamptonshire. They have also focussed on work to educate young people about the risks of being groomed into a gang and the repercussions of carrying a knife, as well as setting up forums to work with schools in identifying early warning signs of gang involvement. Superintendent Adam Ward wanted to formally recognise the group for the excellent work they have done on youth engagement in North Northamptonshire. He has noted that the force is now getting better levels of youth engagement and intelligence which is helping to build a lasting trust with this generation of young people. Prevention and early intervention is one of the key priorities of my police, fire and crime plan and the work of our Youth Outreach Team is proving to be vital in delivering that priority.

- 2.6 Road safety skills for scooting** - The OPFCC has funded sessions at Wicksteed Park to help children and families learn key new skills to stay safe on scooters. The free sessions at the Kettering venue were organised by social enterprise Brightwayz, with youngsters and their parents learning the ins and outs of safe, fun scooting. While families enjoyed scooting to a soundtrack, cyclists were invited to bring their bikes into the Park's Learning Centre for a service, and minor repairs. Both the scooting and cycle sessions were organised by Brightwayz and formed part of Wicksteed Park's Active Travel project, which is funded by my office. Scooters are rapidly growing in popularity so it is hugely important that we find ways to educate people and young children on how they can use them safely. Improving safety in Northamptonshire is a big

priority for me, so I have been only too happy to work with Brightwayz to help fund what was I'm sure an invaluable course for those who attended.

2.7 **Helping to inform on county lines** - More than 200 parents have now benefited from a webinar session educating them about county lines and child exploitation. The webinar was organised by children's charity Barnardo's, but also featured representatives from the charity Pace (Parents Against Child Exploitation), Detective Sergeant Adrian Sharpe from Northamptonshire Police's Missing Persons Unit, and members of the Early Intervention team and Adverse Childhood Experiences (ACE) officers from the OPFCC. The webinar helped parents understand what knife crime and county lines are, to help them recognise if children are at risk and to learn how offenders groom and exploit children. By the next day, two parents had contacted the ACE Support Officers at the OPFCC as what had been discussed was ringing alarm bells for them.

2.8 **Targeted Youth Service** - A key priority of our service is to divert young people away from crime and address antisocial behaviour. The Targeted Youth Service was established in January 2020. The team have developed positive networks with the Force and within our communities which include wider agencies i.e. the local authorities and the voluntary sector. We work with agencies to ensure sufficient provision is available for young people with an appropriate, relevant, and meaningful youth offer incorporating places to go, things to do and someone to talk to.

Youth workers across Northamptonshire support vulnerable children and young people who are identified as being at risk of exploitation from adults and at risk of entering the criminal justice system. Since January 2020, as part of the detached work within communities around the county, we have now had interactions with over 6,365 young people, of which 665 interactions took place during Q3 21/22. We have delivered 700 individual detached sessions to date, targeting interventions such as emotional wellbeing, forming positive relationships, staying safe & gang awareness to name but a few. These sessions have largely taken place in the areas of Rushden, Kettering, The Racecourse, Corby and Wellingborough. Action-based research has been carried from the outset to understand the needs of the young people. From this targeted work is planned and offered within these communities.

These sessions are designed to address the underlying causes of offending and at the same time steer children and young people away from criminality in the community. The Youth service offers bespoke groupwork and one to one packages, which typically consists of 6-12 sessions with young people, focusing on issues identified by referrers or by the child/young person themselves. This includes working alongside young people who have siblings, already involved within the criminal justice system. We seek to make a difference through early intervention and addressing emerging needs, with the aim to steer them away from risks such as challenging behaviour, being vulnerable to gang involvement, child criminal exploitation, and child sexual exploitation.

From December 2021 the team have delivered 61 informal educative sessions to young people. These sessions addressed young people's vulnerabilities to exploitation from gangs, knowing the risk, healthy relationships, and child sexual exploitation. During the final quarter of the calendar year, the team supported 182 individuals, through groupwork and one to one intervention. This is the highest number of referrals received during a quarter. During the quarter, 83.3% of all referrals were received from schools (105). The team use a nationally recognised assessment tool named Youth Star, to measure progress and simultaneously reduce the likelihood of further challenges. This process enables us to track and illustrate the journey young people are on. It is a nationally recognised assessment tool which measures progress and illustrates a reduction in the likelihood of further difficulties for the future. By working alongside the young person, we are enabled to capture a score at the start, middle and end of an intervention, highlighting to the young person the difference and impact an intervention has provided to them and how they have progressed.

Young people whose interventions have finished with the team through groupwork, and one-to-one intervention continue to make good progress. This has been demonstrated with over 80% of those individuals who are most vulnerable noticing an improvement within subject matters such as 'physical health', 'where you live', 'being safe', 'relationships', feelings & behaviour', 'friends' and 'confidence & self-esteem' following interventions with the youth service and positive actions the individuals have taken. This clearly evidences the impact the group work and one-to one intervention is having in supporting young people within their communities. It allows young people to receive targeted support early, decreasing the likelihood of them having a negative trajectory and ultimately preventing them from becoming involved with the criminal justice system. This also steers them to achieve their aspirations and accomplish positive outcomes.

Another key priority for the service is to work with young people who are on the cusp of becoming NEET or are NEET (Not in Education, Employment or Training). We work with young people to build their career aspiration and address concerns which inhibits them from engaging with the education system. We are currently working with 18 young people on a one-to-one basis, who are at risk of either not being in education, training, or employment (NEET) and supporting these individuals with focus areas such as emotional wellbeing with issues such as anger. Other focus areas include providing support relating to gang awareness and knife crime. In total, the team have worked with 81 individuals who are at risk of being NEET through one-to-one or groupwork sessions. This relates to 23% of all service referrals to date.

Drop-in sessions have been offered in schools around the county. The sessions are offered as a carousel in schools to address concerns within year groups. From December 2021 we have worked with 329 young people offering 15 informal educative sessions. The focus and some of the themes covered are

related to sex and relationships, knife crime sessions and how they could keep themselves safe.

We have established targeted work which is offered within specific building settings across the county; in order to have a safe and consistent environment for young people. Our ambition is to address the root causality of unhealthy behaviour presented by young people. All sessions have had a primary intensive focus on knife crime, county lines, alcohol and drug misuse and anti-social behaviour in the community.

- 2.9 **Youth Commission** - The Youth Commission was integrated into the Youth team this year with 26 new members and the development of 7 peer mentors. The sheer number of applications resulted in the Commission being expanded to include 15 schools-based youth commission champions. The aim is for each school champion to work within their school community on the topics chosen by this year's intake, which are water safety and healthy relationships. Partner agencies have been involved in the information sharing and addressing the identified need from the feedback provided by the young people.

Using an online platform, we have commissioned a Choices video, which effectively allows young people to make correct choices and visualise the consequences of different types of driving scenarios. We envisage that it will be incorporated into the school's education curriculum. The platform is now complete, and we are working with the youth commission to consider the next steps in launching this platform.

## 2.10 Robust Enforcement

- **Increase accessibility and visibility in all communities**
- **Create a hostile environment for criminals**
- **Tackle modern slavery and human trafficking**
- **Prepare for National and International threats**
- **Tackle anti-social behaviour and hate crime**
- **Reduce burglaries**
- **Tackle cyber enabled crime**

- 2.11 **Deputy Lord Lieutenant Dominic Goble visits the SNOvan** - Deputy Lord Lieutenant, Dominic Goble, was full of praise for the Northampton Guardians after joining them on the Safer Nights Out (SNO) van in Northampton during a cold night in February. Dominic, who was representing HM Lord Lieutenant of Northamptonshire, spent three hours with the volunteers as they offered practical assistance to vulnerable people on a night out in the town centre. The focus of his visit was to see exactly what the volunteers dealt with on a Friday and Saturday night and to thank them for their commitment to supporting night-time revellers and ensuring that they had a safe place to go if they felt vulnerable or needed assistance.



Whilst out on patrol, Dominic saw the Guardians provide support to a lone and vulnerable woman, preventing her from stumbling into the busy road, and with the help of nearby door supervisors, arranging for her to be safely taken home. And they also reunited a confused young man with his friends, after they had been separated during the night. Dominic remarked; “The interventions I witnessed focused on the individual’s needs and I am of the firm opinion that without the Guardians and the resources on the SNOvan the only possible outcomes for some of the people we saw would have involved police time or A&E. I offer my sincerest thanks to all involved in delivering this initiative.” The SNOvan is available to anyone in Northampton town centre should they feel vulnerable or need assistance whilst on a night out. Staffed by volunteers from Northampton Guardians and Street Pastors, the SNOvan provides water and warmth, a phone charger, basic first aid and emotional or practical support. Further initiatives which will include additional CCTV, improved walking routes in Northampton and an awareness campaign highlighting unacceptable behaviour towards women, will be rolled out over the coming months.

**2.12 Working to keep women and girls safe** - Several initiatives are underway to help improve the safety of women and girls across the county, particularly in the night-time economy. The OPFCC is working alongside West Northamptonshire Council and Northamptonshire Police among others, on projects that are together supported by more than £800,000 from the Home Office Safety of Women at Night Fund and the Safer Streets 3 fund. Schemes underway will see West Northamptonshire Council improving lighting and CCTV on the Racecourse and Becket’s Park. We are very grateful for the Home Office funding that gives us collectively more than £800,000 to support these important improvements in Northampton. As well as physical crime prevention measures, we’ll be working to raise awareness of the kind of behaviours that make women uncomfortable, and the Police will be targeting offenders who prey on women out at night. I know that people across the county feel less safe and more reluctant to go out at night and we want to make sure that women can feel confident and help create a safer environment for everyone. Tackling the harm caused by violence against women and girls is a key priority in my Police, Fire and Crime Plan. I am proud of the work we are delivering, and I will of course provide the Panel with further updates at a future meeting.

## **2.13 Victims at the Heart of Justice and Reducing Reoffending**

- **Improve support to victims and witnesses**
- **Swift and sure justice**
- **Tackle substance misuse**
- **Address mental health issues**

## 2.14 Improve support to victims and witnesses

As reported to the Panel previously, organisations working with victims of domestic abuse and sexual violence applied, with the assistance of this office, for another tranche of funding made available by the Ministry of Justice this year. I am pleased to say that all local bids were successful and our total MOJ grant funding for 2021 to 2022 is outlined in the table below.

This funding has enabled me to fund Voice so it continues to deliver services to a wide range of victim. The Domestic Abuse uplift has allowed them to recruit 3.5 additional, specialist, Independent Domestic Abuse Advocates.

<b>Funding Core Victim Services and Child Sexual Abuse</b>	
Victim Services	£813,336
Child Sexual Abuse Uplift	£60,592
<b>Additional Needs Based Funding</b>	
Sexual Violence Uplift	£54,901
Domestic Abuse Uplift	£116,971
<b>Additional Funding Expression of Interest</b>	
Existing ISVA Award	£48,500
New ISVA Award	£0
New IDVA Award	£107,956
<b>TOTAL</b>	<b>£1,202,256</b>

## 2.15 Swift and sure justice

Since March 2020, the Local Criminal Justice Board which I established, and chair continues to draw key criminal justice agencies together to draw up a coordinated response to the COVID pandemic which has had a significant impact on the operation of the local Criminal Justice System. I have continued to both support and challenge Her Majesty's Courts and Tribunal Service (HMCTS) to work differently in order to reduce the backlog of court cases which has been exacerbated by the pandemic. Although the situation is easing, the backlog is still impacting upon victims and witnesses who are facing long waiting times for their cases to be heard. For this reason, I have increased funding to the Witness Care Unit.

This year I have made a substantial investment in refreshing the Integrated Offender Management scheme in Northampton. This is a multi-agency project involving the Force, Probation, The Third Sector, and both Local Authorities. The aim of this scheme is to offer support to those prolific offenders who wish to change whilst tightly monitoring and 'gripping' those who do not. I am pleased that the scheme has attracted significant partnership support.

I and my team are engaging with the Director and other senior staff at HMP Five Wells in Wellingborough, which has just officially opened.

## **2.16 Tackle substance misuse**

A further £240,000 was allocated towards Substance Misuse Treatment and Recovery Services this year. These funds are pooled with the Local Authority treatment budget which is administered by North Northamptonshire council on behalf of the whole county. In addition, Northamptonshire has been awarded additional Home Office Grant funding to tackle substance misuse amongst our local homeless population. Probation have also received a funding uplift and now contribute to the funding of substance misuse treatment. NNC, ourselves and Probation will conduct a review of treatment services in the County this year with a view to recommissioning the services in 2023.

The OPFCC has been instrumental in commissioning a range of out of court disposals for low level offenders, ensuring that appropriate offenders can be conditionally cautioned to attend a rehabilitative programme, for example for domestic abuse offending, drug or alcohol offending and a special programme for female offenders. COVID has meant that some providers of these programmes have had to change their delivery model, to online rather than face to face courses; but these are now returning to normal.

## **2.17 Address mental health issues**

Northants is a test bed site for Mental Health Treatment Requirements, and the work undertaken here has gone on to shape national thinking on how best to deliver mental health (and subsequently other) treatment as part of a court order. I have provided additional funding for this scheme and early evaluations of this work have identified very significant positive outcomes. I have provided additional investment this year in Op Alloy which will see mental health nurses working closely with the Force, providing advice and support both in the Force Control Room and in Response vehicles. This doubles the capacity and extends the service to 3am which improves the quality and appropriateness of our response to those with mental health needs

## **3. Holding the Chief Constable to account**

- 3.1 The Police Accountability Board supports the PFCC in exercising his statutory duties of holding the Chief Constable to account for the performance of Northamptonshire Police and forms part of a wider ranging programme of assurance across the breadth of policing activities.
- 3.2 The Board scrutinises areas of concern in relation to performance and service delivery at a strategic level and allows for open and constructive discussions between the Force and the OPFCC in respect of strategic budget setting, medium term financial planning and other matters requiring ongoing levels of assurance.

3.3 **Accountability Board Meeting 14<sup>th</sup> January 2022**

3.4 **Budget 2022/2023** - The Commissioner requested an update in relation to the final budget requirements and settlement for Northamptonshire Police for the financial year 2022/2023 to include treasury management and reserve strategies. The Commissioner received this paper and offered his thanks to everyone for the work undertaken to present a balanced budget over three years. The Commissioner welcomed the ambition being shown by the Chief Constable and his senior team to identify savings in the core budget that would assist ongoing investments in areas of operational business. There was a discussion about several investment proposals from the Chief Constable. It was agreed that if the Force made the savings proposed and, with the agreed use of balancing reserves, the proposed three-year budget was affordable. This was commended by the Commissioner. During the discussion on the investment proposals, it was made clear by the Commissioner that while these appeared to be affordable, he would wish to discuss these in more details with the Chief Constable before agreeing to them and as such, given the viability of the budget proposals, this could be agreed at the next accountability board meeting.

3.5 **Budget conditions letter update** - The Police, Fire and Crime Commissioner agreed a budget conditions letter with the Chief Constable as part of the budget setting process for 2021/2022. The Commissioner agreed that in most areas there had been positive progress and he thanked the Force for this. There was a discussion about progress in relation to interoperability; Whilst the Commissioner was satisfied that progress on the enabling services agenda was positive, he was less assured in relation to the operational interoperability workstreams. He also reiterated that he wished to quickly see the promised PCSO review.

3.8 **Accountability Board Meeting 8<sup>th</sup> February 2022**

3.9 **Force matters of priority performance update** - The Chief Constable has adopted a suite of performance measures and targets relating to Force matters of priority for 2021/2022. The Commissioner request a presentation showing performance against these measures and targets. The Commissioner commented on what he considered the improved quality of the performance pack that Chief Officers were now utilising. The Commissioner was assured that there were signs of genuine improvement across a range of areas, and in the case of the Chief Constables 'matters of priority', the Force was currently achieving 22 of its 33 localised targets. The Commissioner expressed his concerns in relation to grade 1 response times and ASB satisfaction levels however, he was cognisant of the good work undertaken by the Force that assured him that there were genuine improvements across the board. It was noted that further improvements are also required in other areas including knife crime and neighbourhood crime.

**3.10 2021 PEEL inspection** - Following the 2021 PEEL inspection and report the Commissioner requested an update outlining how the Force intends to address and deliver progress against the AFI and key findings highlighted in the inspection report along with key timescales. The Commissioner recognised that the Force had what appeared to be an effective governance and oversight process in place for responding to the recent PEEL inspection, with senior officer leadership. He was also pleased to see that initial progress had been made on some of the recommendations/AFI. The Commissioner asked for further details on the sign off process for areas of identified improvement and was assured by the robustness of the process in place between the force and HMICFRS. The Commissioner thanked the Chief Constable for the comprehensive update and stated that he would ask for quarterly updates against the milestones presented at this meeting.

**3.11 Investment proposals** - The Commissioner agreed in the January Accountability Board that if the Force made the savings it proposed as part of the 2022/23 budget setting process, he was supportive of the Chief Constables Investment Proposals but that he would wish to discuss these in more detail before agreeing to them. The Chief Constables Investment proposals along with the supporting business case for each one were submitted for review on 7th December 2021 for consideration. Discussion of the proposals took place and the Chief Constable thanked the Commissioner for his support and formally noted his appreciation to colleagues for the work they have done pulling the Investment proposals together which had facilitated the full, frank and meaningful discussion on each proposal that will ultimately be of benefit to the people of Northamptonshire.

### **3.12 Accountability Board Meeting 8<sup>th</sup> March 2022**

**3.13 Violence against women and girls** - The Commissioner requested a formal update on 2 matters relating to violence against women and girls. The Commissioner was presented with a paper that covered two issues. These were the Force response to the HMICFRS 2021 national report relating to the police response to violence against women and girls and progress against the 5 recommendations within it. The second was a presentation of the Northamptonshire Police plan to address VAWG. There was a discussion in relation to the impending review of the Force protecting vulnerable people department, that will include investigative and support functions. The Commissioner requested that Nicci Marzec was consulted in the development of the Terms of Reference for this. The Commissioner also sought assurance that where it was appropriate, this review would also include partners. The Commissioner received the Force 4 P plan relating to violence against women and girls. He raised concerns about what appeared to be a downturn in performance in the Force responding to requests for information under the Domestic Violence Disclosure Scheme. This was acknowledged by the Chief Constable who provided him with assurances that this was recognised and unacceptable and would be rectified. The Commissioner recognised that

progress was being made on this agenda but made the point that this was a high priority and he expected further improvements to be made and would look to reassess this in 3 months' time

**3.14 East Midlands Special Operations Unit - Forensic Services (EMSOU FS)** - The Commissioner requested an update relating to the performance of EMSOU FS in terms of scenes visited, DNA and FP evidence recovered, identifications made and conversion to positive outcomes. The Commissioner received a briefing in relation to the performance of EMSOU (FS), which covered attendance at crime scenes and forensic evidence recovery rates. The briefing highlighted that there had been some process issues relating to scene attendance and this had been rectified. In addition, the Chief Constable had agreed to the recruitment of additional crime scene investigators from the current budget. There had been a reduction in the conversion rate of DNA and fingerprint identifications over the last 12 months and the analysis to identify the reasons for this was being undertaken. The Chief Constable acknowledged that this was not acceptable and that the Force needed to improve. The Commissioner agreed with this and was grateful that this work had already started but stated he would be seeking a further formal update on this later this year.

#### **4. Summary of PFCC Decisions taken**

- [Decision Record 251 – Mint LLP Wind Up](#)
- [Decision Record 252 – Electrical Testing](#)
- [Decision Record 253 – Body Worn Video Variation](#)
- [Decision Record 254 – Technical Professionals advisor team licences](#)
- [Decision Record 255 – Extension to the Security-Reception Guard contract](#)
- [Decision Record 256 – VMware licenses](#)
- [Decision Record 257 – Supply of 500 Laptops](#)
- [Decision Record 258 – Aspect system upgrade – support and maintenance](#)
- [Decision Record 259 – Oracle Services](#)
- [Decision Record 260 – supply and fit of Tyres](#)
- [Decision Record 261 – Police Precept 2022-23](#)
- [Decision Record 262 – Force Vehicle Purchases](#)
- [Decision Record 263 – Target Hardening Services](#)
- [Decision Record 264 – Grounds Maintenance Contract Extension](#)
- [Decision Record 265 – PPC vehicles](#)
- [Decision Record 266 – Additional Independent Domestic Violence Advisors](#)
- [Decision Record 267 – ANPR Installations](#)
- [Decision Record 268 – Sunflower Funding](#)
- [Decision Record 269 – National Police Coordination Centre](#)
- [Decision Record 270 – UoN Contract Extension](#)
- [Decision Record 271 – Temporary Labour Contract Extension](#)

- [Decision Record 272 – Northamptonshire Police and Fire Collaboration Arrangements](#)
- [Decision Record 273 – External Audit Services](#)
- [Decision Record 274 – Supply of Multi-Functional Devices](#)
- [Decision Record 275 – Qlik Licencing Extension](#)
- [Decision Record 276 – Orbis Licence Renewal](#)
- [Decision Record 277 – Skoda Vehicle Purchases Contract](#)
- [Decision Record 278 – Microsoft Licences](#)
- [Decision Record 279 – Supply of Goodyear Tyres](#)
- [Decision Record 280 – Provision of GIS Software](#)

## **5. Recommendations**

- 5.1 That the Northamptonshire Police, Fire and Crime Panel considers the content of the report and its appendix.

**Stephen Mold**

**Northamptonshire Police, Fire and Crime Commissioner**